



Job Description

Yard Operative – Glasgow

BCA operates the largest used-vehicle marketplace in the UK and Europe operating in 10 countries, 60 different locations, selling 1.3 million vehicles per annum. BCA touches over 3.5m vehicles a year as it provides services along the vehicle life cycle from port to dealerships for new vehicles to refurbishment and logistics for used vehicles and the core re-marketing and auction operations.

This is an exciting opportunity to join British Car Auctions, a fast paced company that really values your skills and hard work - a chance to work for the BCA Operations Team, a positive and focused team working for Europe's largest vehicle remarketing company.

Main purpose of job:

To assist with the daily operations of a busy auction centre.

Main Responsibilities:

- Store and park all vehicles on site between the yard and the auction halls, via agreed valet/wash services, so that vehicles enter and leave the auction halls in accordance with the notified sale day programme.
- Barcode all new vehicles on arrival and tag keys.
- Electronically Log and remove any valuable items left in vehicle.
- Be responsible for jump starting vehicles when needed, on-site training provided.
- Line and lot vehicles for auction, ensuring they are neat, tidy and presentable for auction.
- Maintain a safe driving standard and adhere to speed limits on site at all times. Take care and responsibility of all cars in your care and adhere to site and national speed limits at all times.
- Ensure that the Company's health and safety standards and practices are adhered to in the yard & halls so that accidents to vehicles and people are prevented.
- Politely refer any issues, queries or complaints to the relevant manager.
- Undertake any other tasks in the yard department to ensure that operational requirements are met.

The yard and halls activities are predominantly undertaken outdoors, this means the job holder necessarily spends a significant proportion of their time exposed to all weather conditions throughout the year.

A flexible approach to working hours is required to meet the needs of the business which are driven by the auctions.

Essential Criteria:

Must hold a valid UK Driving Licence for longer than 2 years

Must be comfortable driving manual and automatic cars on site

Must be confident to drive light commercial vans on site



Must have a good understanding of English for safety reasons in the yard environment

Must be able to work outside all year round

Able to follow instructions and work to tight deadlines

Willingness to help other departments out when needed

Desirable Criteria:

Previous driving/auction centre experience

Industry knowledge

Working Hours

Tuesday 8.30am – 5.30pm

Wednesday 8.30am – 12.30pm

Friday 8.30am – 5.30pm

Working for BCA you will receive:

Benefits include a minimum of 14 days' holiday

Company pension scheme

Internal promotion as much as possible

Free parking onsite

Cycle to work scheme

Subsidised onsite restaurant

Uniform will be provided (excluding footwear)

Reward scheme that offers online and high street discounts

If you are looking for a career that has great teamwork, training, rewards, long-term scope and is going places - apply now!

For more information or if you wish to apply please email your CV to Hayley at recruitment@bca.com