



Job Description

Security Team Leader (night)

BCA operates the largest used-vehicle marketplace in the UK and Europe operating in 10 countries, 60 different locations, selling 1.3 million vehicles per annum. BCA touches over 3.5m vehicles a year as it provides services along the vehicle life cycle from port to dealerships for new vehicles to refurbishment and logistics for used vehicles and the core re-marketing and auction operations.

This is an exciting opportunity to join British Car Auctions, a fast paced company that really values your skills and hard work - a chance to work for BCA, a positive and focused team working for Europe's largest vehicle remarketing company.

Main purpose of job:

To provide a comprehensive security service (with the assistance of 3rd party security provider) for the auction centre to prevent any breaches of security. Supervising the continuation of delivery and exit of vendor/buyer stock from site over the night shift.

Main Responsibilities:

- Provide security for the auction centre to ensure that a visible security presence is noted by all staff and visitors to the site with the aim of preventing any theft or damage to vehicles or property as well as preventing and deterring violent behaviour or any other criminal activity.
- Audit security of site through spot checks and other appropriate means to ensure that the company standards are met at all times. Be responsible for the direct supervision of BCA staff as well as directing sub-contracted Security Staff in their duties.
- Provide regular and ad-hoc reports and updates on site security to ensure that branch Management are kept informed of issues and status. Have regular contact with the Branch Security Manager in relation to your duties and liaise closely with him about security issues as they develop.
- Undertake cross-functional tasks in the Operations department to enable the smooth running of the auction centre, after consultation with the Site Security Manager or, if he is unavailable, the Operations Manager, for approval and only in exceptional circumstances.
- Action any issues, queries or complaints so that problems are resolved, in a timely fashion, to all parties' satisfaction as far as is reasonably practicable. Escalate any complex issues to the relevant Manager.
- Undertake ad-hoc tasks as necessary to meet the business needs for your own development.

Essential Criteria

Previous security experience

Staff supervisory experience

3rd Party sub-contractor supervisory experience.

Full Driving Licence



Desirable Criteria

CCTV Experience.

First Aid Qualification.

Working Hours

Monday to Friday **8.00pm – 05.00am**

This is a night shift role

Working for BCA

We have been bringing together buyers and sellers for nearly 70 years. Starting in 1946 as Southern Counties Car Auctions, we were one of the first companies to let people across the UK buy and sell a wide range of cars at auction, from budget run-arounds to exotic imports.

Working for BCA you will receive;

Benefits include a minimum of 23 days' holiday

Company pension scheme

Internal promotion as much as possible

Free parking onsite

Uniform (excluding footwear)

Cycle to work scheme

Subsidised onsite restaurant

Reward scheme that offers online and high street discounts

To apply please send your CV to recruitment@bca.com